PLAN meeting minutes
13 January 2012

In attendance: Emily Davis, Adrienne Mojzik, Kristina Summey, Gavin Weiser, Michelle Ganio, Katie Granger, Tori Bucher, Janie Kerzan, Margaret Bounds, Stefanie Burke, Kenneth Frierson, Kimberly Dressler, Jimmie Gahagan and Samantha Young

I. Welcome (2:02pm)

II. Office updates

a. Dr. Kevin Elliot (Carolina Leadership Initiative):
   i. **President's Leadership Dialogue**
      On Saturday, February 7, from 6-8pm in the Law School Auditorium, Charlayne Hunter-Gault will discuss her new memoir, *To the Mountaintop: The Civil Rights Movement as I Saw It*, and engage in a dialogue about leadership and civil rights with President Pastides. Hunter-Gault was one of the first two African-American students admitted to the University of Georgia in 1961 and has had an illustrious career as an award-winning journalist. The USC Gospel Choir will be singing.

b. Gavin/Kenneth (Multicultural Student Affairs)
   i. **EMPOWER Diversity Peer Educators** just finished a new training.
   ii. **Student Leadership and Diversity Conference- Ignite Change!**
       On Saturday, February 4, from 9-4:30, the SLDC will train and educate student leaders in essential leadership skills. Features include 25 educational sessions and 2 keynote speakers, Joshua Fredenburg and Marie-Louise Ramsdale. For 26 years, the SLDC has provided students at USC and around the southeast with opportunities for leadership development.
   iii. **Diversity Retreat 2012, March 16-18th** This weekend-long retreat will focus on diversity and leadership. Participants will examine the meaning of diversity, why it is valuable, and how they can incorporate diversity into their respective student organizations and groups.
   iv. **Project Condom: Season 5 is underway!** Register to participate in Project Condom: Season 5—a four-week design contest that culminates with the Project Condom runway fashion show on February 28th at the Russell House Ballroom. Students should work in groups of three or more and be sponsored by a student organization or create your own team name.
   v. Guest judge, **Mondo Guerra** who appeared on season 8 of *Project Runway* and is a contestant on *Project Runway All Stars*, will judge the garments and declare a winner. The audience will also have a chance to vote for their favorite designs. Winners will receive prizes from ONE Condoms.
c. Margaret Bounds (Eco Reps)
   i. The EcoReps will be hosting the first Carolina EcoReps Conference from **January 20-22, 2012**. This conference will bring together student EcoReps and staff advisors from nine colleges and universities in North and South Carolina. Planned for the conference is a trip to a local farmer's market, a community service activity, and workshops on topics ranging from "Working with your Administration" to "Holding a Carbon Neutral Athletics Event.

d. Stefanie Burke (Leadership programs)
   i. **Catalyst is tomorrow**, Saturday, Jan 21.
   ii. **This** one-day leadership experience designed by LeaderShape to maximize student, organization and campus potential. We invite participants to consider implementing the life-long practice of asking tough questions that give impetus to personal growth and leadership. Participants will leave the day with the final question, "What can move me forward and where will I take my first action step?"
   iii. **Skill Builders : Leading and Managing a Team**
       Wednesday, January 25, 2012
       4:30pm in Russell House 305
       *Presented by: Representative from Target*

e. Janie Kerzan, (University Ambassadors)
   i. **University Ambassadors welcomes its newest cohort of ambassadors!**
      This week marked the cohort’s first experience giving tours. Please encourage these students as you see them with our prospective students and faculty.

f. Tori Bucher (Undergraduate research)
   i. Training is completed for the newest group of Magellan Ambassadors.
   ii. Prep for 2012 Discover Day (April 20th) is underway

h. Michelle Ganio (Career Peer Educators)
   i. Please encourage students to consider becoming a member of the Career Peer Educator Program in USC’s Career Center! This peer program has been created to help students get involved at USC and in the Career Center on campus.

h. Alex Scovel (Undergraduate Admissions)
   i. **Gamecock Connection Positions Available** Tell us why you love USC! The Office of Undergraduate Admissions is looking for enthusiastic, dedicated students to assist with recruiting prospective students at Admissions special events. In this role you can share your love for USC with prospective students, admitted students and their parents. Applicants should possess strong communication skills, enthusiasm for USC, good work ethic, and professionalism. We are looking for volunteers to assist with Admissions events this spring, and there will be a mandatory training meeting for new members. Applications are available in the Office of Undergraduate Admissions located on the Horseshoe in Lieber College.
Application deadline: Friday, January 27th at 5:00 pm. For more information, please call Alexandra Scovel at 803-777-9106.

ii. Telecounseling Positions Available The Office of Undergraduate Admissions is looking for enthusiastic, dedicated undergraduate students to assist with recruitment this year by calling prospective students, admitted students and their parents. Applicants should possess strong communication skills, enthusiasm for USC, good work ethic, professionalism, and basic computer and telephone skills. Students are required to work a minimum of two nights per week during the hours of 5:00 to 9:00 pm Monday through Thursday throughout the school year, except on University holidays. Telecounseling pays $7.50/hr, and training begins on Monday January 30th. Applications are available in the Office of Undergraduate Admissions located on the Horseshoe in Lieber College. Application deadline: January 20th at 5:00 pm. For more information, please call Alexandra Scovel at 777-9106.

i. Kristina Summey (Changing Carolina)
   i. Changing Carolina Peers gave over 200 U101 presentations to U101 classes in the fall, and have welcomed 30 new peers into their class for the spring.
   ii. Changing Carolina 5K: Sponsored by Campus Wellness and Changing Carolina Peer Leaders
   iii. This event is FREE to USC students, faculty and staff with a valid USC ID. Spouses, dependents, relatives and friends who are not affiliated with USC cannot participate.

III. Peer Leadership Professional Development Workshop (NEXT WEEK)
Tuesday, January 24th, 4:00pm-5:15pm, RH Theater
   i. Invitations have been emailed to all peer leaders. Please continue to promote the peer leader professional development event to your students. Topics will include: skills and qualities employers consider important, reflecting on how to showcase your leadership experience, and managing your social media profiles. RSVP by email to, youngsd3@mailbox.sc.edu

IV. Peer Leader Survey Update
   a. Survey has been sent to all peer leaders on record. It will be open until Feb 19. Please encourage students to take the survey. They have to click on the link in the email to STOP the reminder emails from coming. So if you opt to send out the link yourself to get them to take it, please remind them to click the survey link to stop the emails. The survey was passed out at the meeting so everyone could see the changes; we will most likely be making changes again next year, so feel free to provide feedback.

V. Think – Pair – Share
a. What are the biggest things going on in your peer leaders’ worlds? What concerns you about your peer leaders- if anything? How can PLAN help you support your peer leaders?

b. Various items brought up in discussion in small groups and large groups, including the stress level and balance level of peer leaders. From grad school application to work load in class to over commitment. Seem overwhelmed. Much discussion about the hectic nature of the spring semester and lack of time. Several people shared concerns about the overlapping training and focus of peer leaders with other peer leader groups. Example, if an RM is also an Orientation Leader, what do they do when they have training for BOTH on the same day? Many commented about financial pressure as well.

c. Ideas for the future on how we as PLAN and individuals can help: OSE will look at making a version of the Student Engagement Plan for peer leaders. A document that could help them plan out what they want to be involved in and what potential conflict may arise. Is there a way to help them plan out their four years so they can have multiple experiences without major events overlapping, etc? PLAN will have future discussions about accountability; we will look to provide resources to advisors and supervisors on how to help have the conversation with PLs about accountability. We will look into providing samples of mid-year and end of year evaluations for the group to share. Also, we will work to have Jenny Bloom come into a meeting in the future to talk to the group about Appreciative Advising.

**PLAN (Peer Leader Advisors/Supervisors Network) Upcoming Dates:**

- Jan 17th RM applications due, SI and peer tutoring begins
- Jan 20th U101 Peer Leader Applications Due, Admission Telecounselor and Gamecock Connection Applications Due
- Jan 24th 2nd Annual Peer Leadership Professional Development Workshop. Please have students RSVP to Samantha Young, youngsd3@mailbox.sc.edu
- Feb 3rd PLAN Meeting